

nexlevel



# The Canada-Alberta Job Grant (CAJG)

Information eBook, provided by NexLevel Teams

# Training Opportunity not to be missed

The Canada Alberta Job Grant is an employer-driven training program where employers and the government share the cost of training new and existing employees to increase their knowledge and skills to meet the needs of Alberta's changing economy.



Employee training and development is an essential cornerstone to moving your business forward and achieving your corporate goals in the coming years.

## **NexLevel is Reinventing the World of Team Building**

We are awareness ambassadors, people strategists & experts in all things team – building, training, development, bonding, building, and facilitation.

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This eBook will outline a unique opportunity, available right now, for businesses to increase the skills of their employees and their teams; employee success determines business success.

The Government of Canada has made a grant available that reimburses 2/3<sup>rd</sup>'s of employee training costs, up to a maximum of \$10,000 per employee.

*Grant Available for up to \$10,000 PER employee!*

## What is the Canada-Alberta Job Grant?

The Canada-Alberta Job Grant is an employer-driven training program where employers are required to use a third-party training provider, such as NexLevel, to deliver formal training to new or existing employees. The Canada Job Grant is part of the Government of Canada and Government of Alberta's commitment to help address skills mismatches and to ensure employees are being trained in the skills required to ensure business success.

## How does the Canada-Alberta Job Grant work?

The Canada-Alberta Job Grant offers funding to be applied towards the cost of training to ensure companies remain competitive in the current economic climate, by building the skills of their employees. Employers know business success is tied to how well employees do their jobs.

The total cost of the training will be shared by the employer and the Government of Canada with grant amounts up to two-thirds of the cost of training (up to a maximum of \$10,000 per employee) Employers will be required to contribute the remaining one-third of the training costs.



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## FAQ's

### What are the eligibility requirements?

- Individual employers and organizations in private and not-for-profit sector industries of all sizes across the province are eligible for the Canada-Alberta Job Grant.
- Alberta employers must have current or potential employees who need training to increase skills & competencies.

### What training is eligible?

- The grant is for any training that will help your business train new and existing employees with job-related skills.
- Training must be:
  - 21 hours and over in length
  - Delivered by a third-party trainer
  - Does not replace prior training investments
  - Completed within 52 weeks of program start date
  - Results in some sort of credential (record of completion, certificate, grade, etc.)

### How much do employers contribute to the cost of training?

- Eligible employers are required to contribute one-third of the total training costs.
- Government contributes two-thirds of the cost to a maximum of \$10,000 per trainee.
- To help ensure Alberta employers have equitable access to the program, individual employers are capped at \$300,000 per year in grant funding.

### How long is your training program?

- Our team performance training programs are custom-designed for each client.
- We use a combination of virtual and in-person workshops and experiential programs that are a minimum of 21 hours and facilitated over the course of one year.

*Grant Available for up to \$10,000 PER employee!*

## How does applying for the grant work?

We will assist you through the application process:

1. Employers complete and submit the CAJG Application Form online. Once approval is granted by the Government of Alberta, the employer signs a contract and pays the training provider for the training.
2. Upon training completion, a CAJG Training Completion Form will be submitted, online, to the Government of Alberta and the 2/3rd's training costs will be reimbursed. The remaining one-third of training costs is the employer share.

## Can I apply more than once?

Yes, you can apply more than once. However, the total grant available per employee for the program is limited to \$10,000 per fiscal year.

For full details:

<https://www.alberta.ca/canada-alberta-job-grant.aspx>

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## Are you Ready to Build a Team that Works?

NexLevel offers a variety of training options for companies of various sizes, and industries. The combination of scientific-based experiential learning and Emergenetics profiling, boosted by ongoing consulting support, is a combination proven to deliver lasting results.

### For an organization, this translates into:

- Improves communication...less missed deadlines
- Increases employee engagement...teams that trust each other get more done
- Decreases stress...less sick days and lower employee turnover

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### The Hard Truth...Businesses are Losing Hard Earned Profits

- \$26,000/employee lost in productivity due to poor communication alone
- Minimum of 3.5 days lost/employee per year due to stress
- Only 12.8% of employees are engaged...87.2% are disengaged!

This money can be saved through team performance training specifically designed to overcome communication barriers, which is exactly what NexLevel does.

And, unlike most training & team building companies in Calgary, we track key metrics to prove gains and improvements.

**We help with paperwork**  
**You get Team Performance Training for a fraction of the cost**  
**It's a Win-Win Partnership!**

Contact us to chat about our Team Excellence Training programs and how the Canada Alberta Job Grant can work for you.

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Connection – Fun – Excellence

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