



OIL & GAS SOFTWARE DEVELOPMENT

A global leader in industrial software

BACKGROUND

- Headquartered in Cambridge, UK
- With operations around the globe employs over 6,400 employees, 5,000 partners and 5,700 certified developers

Target Audience - 11 Sr Management Team located in Canada and the US



"Working with NexLevel gave us tools and techniques to elevate our leadership team. We are a more cohesive team and have a deeper appreciation for each other's strengths and working styles."

These sessions were an excellent balance of tools, practical takeaways, and developing deeper relationships."

I highly recommend any organization looking to elevate their leadership teams to the "NexLevel" to invest in this program."

CJ -
Director People Experience

CHALLENGE

The leadership team needed more synergy and collaboration when working with other business units to prevent isolation and silos—required alignment, self-awareness and connection processes. Required focus on a solid team culture, building trust and reducing the Intent-Impact gap.

SOLUTION

We completed an Organizational Health Survey and facilitated a 22-hour virtual Team Excellence Training Series over six months. The program focused on closing the Intent-Impact Gap, utilizing the team's diversity, working to strengths and removing bias and vulnerabilities.

OUTCOMES

Benefit One

Improved self-awareness, which deepened team relationships

Benefit Two

Learned to leverage the strengths within the cognitive diversity of the team which allowed for sustainable team transformation

Benefit Three

Identified specific and results-driven behaviours to generate buy-in, drive action, and affect change

Benefit Four

Realized the implementation and accountability of high-quality norms is a critical and ongoing step in overall team success