



INTERNATIONAL NON-PROFIT

International development organization dedicated to eliminating avoidable blindness.

BACKGROUND

- Based in Calgary, this International non-profit organization works to eliminate avoidable blindness and restore eyesight in developing countries on three continents.
- 55 staff and 550 volunteers worldwide

Target Audience - 18 employees and 8 International country managers



"I sourced out Nexlevel for a solution to look at the new world of work and bring it to the workplace.

We were determined to break down team barriers as a relatively new company; we wanted to increase self-awareness, empower our employees and create a common language around the office that better reflected our new world of work.

The employees are now empowered to own their strengths. They have a greater sense of confidence, are making sound decisions, and the overall morale has improved immensely. They speak the same language and, quite literally, are referencing the NexLevel tools & experiences in every other sentence."

ALY BANDALI -
Former President and CEO

CHALLENGE

The small team had experienced significant change and growth. They were looking for support in the development of team culture and performance. Positive communication and improvement were required to align departments and remove silos. Cultural diversity was a challenge.

SOLUTION

We completed team culture interviews and facilitated a 24-hour Team Performance Training Series over twelve months. The program focused on Self-Awareness, Team Awareness, the Power of Team Norms and Team Engagement.

OUTCOMES

Benefit One

Improved level of communication and a better way to approach meetings with team members

Benefit Two

Developed greater self-awareness which also increased team awareness on a global basis

Benefit Three

Strengthened discovery of value through diversity. Everyone has strengths and weaknesses, and every voice should be heard.

Benefit Four

Created a strong understanding of the varying socio-cultural backgrounds and how flexing is vital for team performance and a successful end result