



ENVIRONMENTAL SERVICES

A better way to manage the environment

BACKGROUND

- Western Canadian-based environmental consulting company specializing in site assessment and remediation/reclamation

Target Audience - 25 participants, including management and employees Team located in Edmonton, AB



"We just completed the most amazing team experience with NexLevel. We are actively using the tools we learned and very much value what it brings to the company and the culture. I can hardly wait for our next session!"

Thank you Tara-Lee, Troy and Beth.

MICHELLE COTTON, BSC, PAG -
President Senior Technical Advisor

CHALLENGE

Key focus areas: Rebuild the leadership team, reduce turnover and build systems for effective communication across the organization. Connect performance management to company goals and focus on being proactive, rather than reactive.

SOLUTION

We facilitated a 26-hour virtual and in-person Organizational Health series over twelve months. The program focused on re-igniting family culture and building a foundation to support company goals. Create a judgment-free workplace without barriers and silos. Overcome staff burnout and team dysfunction to reduce turnover.

OUTCOMES

Benefit One

Significant improvement in collaboration, teamwork, and innovation. Fun was incorporated back into the workplace.

Benefit Two

Strengthened relationships, intrinsic motivation, passion, and organizational commitment

Benefit Three

Developed intentional communication strategies that helped to close the Intent-Impact Gap.

Benefit Four

Successful hires completed, leaders learned to delegate, improved morale, culture of trust and accountability established