



HOSPITALITY CO-WORKING

Co-working community for entrepreneurs and small business

BACKGROUND

- Alberta's largest co-working community with outposts in Calgary and Edmonton.
- 20+ employees and over 1000 members

Target Audience - 16 employees including management



Tara-Lee from NexLevel hosts the most engaging, fun and enlightening experiences for helping teams create awareness and learning. How to set yourself and your team up for success and how to utilize and support the strengths and weaknesses within your work family.

Everyone has different strengths in any work environment and learning who is who is extremely constructive and interesting to see.

No one is 100% perfect at everything and that is totally okay!

Let the growth adventure begin!

ALEX PUTICI -
Founder and Community Builder

CHALLENGE

Due to the young team, Covid pandemic and rapid growth, the ideal Culture & Vision had become blurred. Due to these factors, the leadership team required strategic & operational guidance and the team needed to develop vulnerability-based trust, reduce stress & overwhelm and create opportunities to excel.

SOLUTION

We facilitated a 24-hour virtual and in-person Organizational Health journey over twelve months to create transformational change. The program provided strategic leadership concepts to positively impact organizational results. The end goal was to create a business that was both effective and healthy.

OUTCOMES

Benefit One

Politics, confusion, and turnover was replaced with cohesion, clarity, and productivity.

Benefit Two

The employees now clearly understood their roles & expectations, had greater self-awareness and better understanding of the team's strengths.

Benefit Three

Leadership priorities and organizational goals were clarified.

Benefit Four

Leaders were able to focus on activities to move the business forward rather than managing unproductive behaviours.